# Aunt Ann's Agency

1008 FRANKLIN STREET

SAN FRANCISCO 9

CALIFORNIA

PROSPECT 6-9700

BRANCH OFFICES

OAKLAND 1615 BROADWAY HIGHGATE 4-3391 SAN JOSE AMERICAN TRUST BLDG. CYPRESS 5-6779

#### GENERAL INFORMATION

Aunt Ann's specializes in domestic help - Local Americans as well as Europeans

PART TIME

TEMPORARY

PARTY

PERMANENT

Rates for local American	help:			
	By the hour	By the day 8 to 24 hrs	By the month Live out	By the month Live in
Childcare Housekeeper Cook Waitress Maid Butler Barmen	75 - 1.00 . 1.25 - 1.50 . 2.00 - 2.50 . 1.25 - 1.50 . 1.25 - 1.50	8 - 18	150 - 200	175 - 300 200 - 300 250 - 350
Gardener ) Secretary	. 1.50 - 2.00		250 - 300	225 - 400

Our staff of temporary help is the largest in the Bay Area. The shortage of permanent help and consequent higher salaries is the main reason many of our clients are solving their help problem with European domestics.

#### AGENCY POLICY FOR THE EMPLOYMENT OF EUROPEAN HELP

Aunt Ann's Agency fee is \$125 payable by employer upon selection of applicant.

Aunt Ann's service is to provide you with applicants from which to select your domestic help; also to further assist you in bringing the applicant chosen by you to the United States. We are your agent and as such not liable for any acts of the domestic.

If selected applicant is unable to come you will be given a further selection of applicants to choose from until a suitable domestic is found. Employer's fee will be refunded if order is cancelled within 30 days, less \$45.00 to cover expenses already incurred.

In the event of incompatibility of employee and employer the Agency will endeavor to replace employee with another employer who will refund any balance due you for transportation advanced to the domestic.

Aunt Ann's will also endeavor to obtain the services of another domestic to be selected by the employer if the employee leaves or is terminated for cause within a period of 45 days from arrival in the United States. The Agency fee for this second applicant would be reduced to \$50 or no charge depending upon circumstances of each individual case.

Aunt Ann's European affiliates have been carefully chosen to make certain that every effort is made to screen applicants and check references carefully. Consequently the chances of your domestic working out satisfactorily are excellent. Circumstances referred to above are the exception and as a reliable agency we assure you we will do everything possible to help you, should the need arise.

### PLACEMENT PLAN FOR EUROPEAN DOMESTICS

Choice:

Our files of applicants have full descriptions, photographs, personal histories including references, abilities, interests, education and our European's interviewer's report. Applicants are from many countries, however those from the British Isles, Sweden and Ireland have a much shorter waiting period for visas.

Salaries:

Mothers Helpers

\$125 Monthly

Experience usually limited to home and school training, generally from a good middle class home and may expect to be treated as a working member of the family.

General Domestics

\$125 to \$150 Monthly

If young experience as above; middleaged usually has managed her own home or others. May live as family or not as you wish. In general cares for children only when parents are not at home.

Cooks; Butlers, Chauffeurs, etc.

\$150 to \$200 Monthly

Experienced as domestics Couples

\$250 to \$300 Monthly

Experience varies; usually wife has domestic experience

Procedure:

- Following selection of your domestic we arrange immigration forms, one year employment contract, also affidavit required by our American consulates abroad establishing the fact that you are a respectable person of good character financially able to employ a domestic.
- We ask you to write a personal letter to the applicant enclosing snapshots of your house and family, giving some details of your family life, locality of your home, facilities for recreation, etc.
- A check for Agency fee of \$125; one for travel costs if necessary.

Travel Costs:

Air fare usually must be advanced by the employer. \$450 is the most this will be. If travel advance is made it is to be returned to you in six or more monthly deductions from the domestic's salary. A bank loan for travel costs can also be signed by the domestic upon arrival and installments paid by her directly to the bank.

Bonus:

Many, tho not all, applicants who fulfill their year's contract have their travel costs returned to them at end of year as a bonus.

Arrival:

From six to eleven weeks is the usual length of time unless the domestic already has her visa, in which case the time is less.

General:

Health examinations including blood tests and chest x-rays are required before U. S. immigration visas are issued. The language problem is not great as English is taught in European schools.

## A FEW OF THE GIRLS NOW WORKING IN CALIFORNIA AS MOTHERS HELPERS AND GENERAL DOMESTICS



Swedish 31 Year Old General Domestic



English 24 Year Old General Domestic



Swedish 19 Year Old Mothers Helper



Swedish 21 Year Old Mothers Helper



Scottish 20 Year Old General Domestic



German 20 Year Old Mothers Helper



Irish 26 Year Old General Domestic

#### SAMPLE APPLICATION

Aunt Ann's Agency 1006 FRANKLIN STREET BAN PRANCISCO S CALIFORNIA NO NO. OV ve TE None MARY ELIZABETE MAHOREY. Seeking Position as MOTHER'S MEEP. DOMESTIC EXPERIENCE AND CAPABILITIES CAN YOU . . . TES Do housework Look ofter children corefully TES and sympothetically Most of my life has been spent in doing . 11440 demestic or catering work, except for the period during the War when I was in steel works. I have TES always helped my Mother in our Home and I looked after my Father who was an invalid for a number of years before his death. I have also helped my Sister both with Housework and with the care of her two children aged 2 and 4 years. I am quite If not would you learn ... YES espable of running a Home with the exception of Do gerdening socking. Do Handywork Do butlering Do valet work PRESONAL BACKGROUND INFORMATION BRITISH. Mattenative

Ape Sft Sine. Heigh 127 lbs. This applicants has a good background. She comes from the average middle-class English Weigh ROMAN CATROLIC. Religion family and since the death of her Mother, when When do you attend church? she was 16 years of age, she ran the Hone. Her education was at a Roman Catholic School REGULARLY. PRIMARY. and she has lived at the same address all her R.C. SCHOOL. life. ENGLISE. Language TES Do you swire INTERVIEWER'S REPORT If not would you learn? MECRILLENY. Proficiency in English Marinel steams SINGLE. Miss Mahoney is a very capable type of woman. Hobbies She is very pleasant to talk to and from her SWIMMING. background and experience I have no hesitation in reconnending her for a post in America as a Mother's Do you smoke Her appearance is excellent. Do you driek SIGNED .... A.S. Halse.

If so how otten?

Are you in good health

Do you have any injuries that would interfere with domestic duties.

Do you like animals

Are you load of children

TRE

TES

Modern Business Services, Cardiff.

	PO TES	CALIFORNIA.		Nome(s) of applicate this applicate whites to work near     A.     B.     C. It has been placed news and address of Friend's amplique.		
If the list out been applied for vice to be based when papers?      Vice expenses     Travel expenses	elx weeks.			7. When a applicant o	COLATE.Y.	
HAME AS APPEARS ON BUTH FAMILE HAME	KAROFET.	MARY		MIDDLE HAME		
	GE CITY, COUNTY AND COUNTY 60 BERTEAK STREET, TOWN OF CITY, COUNTY AND CARDIFF.	ROATH, C	ARDIPF.	WALES.	29/11/1925.	
PRISENT EMPLOYER	GLANDARLE HOSPITAL	, PADSATIS	, CARDII	7.		
NATURE OF EMPLOYMENT	DOMESTIC in MURSES	HOME.		SHC: January 1960.		
MITTIOUS EMPLOYER	MR. M. PINCO BE.	CARDIFF.				
MATURE OF EMPLOYMENT	GENERAL DOMESTIC.			1956 May 1956	<sup>10</sup> my 1959.	
		REFERE	NCES			

Miss Many Mahoney has been in my employ for 3 years. Her duties included normal domestic work, which she carried set with every entisfaction, but also entailed locking after my 16 menths old Baby Boy. He has grown very fend of her and I am extremely sorry to see her go. I can only say that any suplayer who is fortunate coming to secure her services will be very leaky indeed.

> SIGNED ... M.J. Pinecabe, Lakeside, Cardiff.

We are pleased to testify that Miss Mahoney was one of the finest comen who came to work in this Steel Plant during the last war. She left in lay 1946 following demobilisation of men from R.M. Ferces. She held a very responsible jeb and carried out her work with the utsect honesty, efficiency, reliability and co-operation with both Management and operatives. She is a roman of the highest integrity and we have no hositation in recommending her o any future employer for any position of trust.

SIGNED .... J.H. Birchall, Personnel Manager - Guest, Leen & Mettlefolds.

NO

Miss Mary Mahoney whom I have known over five years is a person of bood character and worthy of trust. There is no reason that I am sware of that would prevent me from recommending her to any employer in occupations commencements with her abilities.

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SIGNED .... A.B. Tymen. Perish Priest -, Cardiff.

I have known Miss Maheney for many years as a patient in this ractice. She has a good reputation and should be a fit person to be llowed to work in the U.S.A.

SIGNED .... T.K. Davies. B.Se., M.B. Doctor of Medicine. Cardiff.

The above the settled the spain of dignal references seen and contrast by our afficient European offices MODERUS BUSINESS SERVICES.

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